

Welcome to South Tyneside's School Workforce Development Programme

This programme has been produced by the School Workforce Development Team following evaluations and consultation.

The programme runs through the academic year 2008 – 2009.

Training is matched closely with the Professional Standards for Teachers and the working practices of Support Staff.

The framework of standards defines the characteristics of teachers and support staff at each career stage. These standards will support staff in identifying their professional needs.

The expectation is that the entitlement to effective, sustained and relevant professional development for all staff will be met through this 'offer' and training available will be underpinned by the key outcomes identified in 'Every Child Matters'.

HOW MUCH DOES IT COST?

The charges are based on an annual charge linked to the number of pupils on roll in a school. Schools wishing to buy into the programme for the second year will receive a loyalty buyback reduction.

Primary	Full Programme	With Loyalty Reduction
Under 250 pupils	2000	1900
Over 250 pupils	2300	2200
Nursery	1000	900
Special Schools	2000	1900

Within the package, there is also access to the Well Being Programme without any additional charge. If a school wishes to buy into the Well Being Programme and not the School Workforce Development Programme, there is a cost of £12.00 per member of staff plus administration charge of £120.00.

Schools not wishing to access the courses through the Service Level Agreement, may apply for courses at the following costs:

- Full day - £175.00
- Half day - £ 95.00
- Twilight - £ 45.00

QUALITY ASSURANCE

It is vitally important that schools feel confident in the services on offer, therefore there will be:

- a rigorous appointment and selection process
- a commitment to high quality professional development
- effective system of record keeping
- regular consultation and dialogue with schools to meet needs and expectations

CANCELLATION POLICY

For schools not accessing the Service Level Agreement or using the brokerage service, failure to notify of non-attendance within 48 hours of the course date will result in the full cost of the course being made to schools.

HOW TO APPLY

Please use the application form contained within this document and return to:

School Workforce Development Office
Chuter Ede Education Centre
Galsworthy Road
South Shields
Tyne & Wear
NE34 9UG

Tel: 0191 4268105
Fax: 0191 5190600
e-mail: jan.thompson@southtyneside.gov.uk or
julie.rose@southtyneside.gov.uk